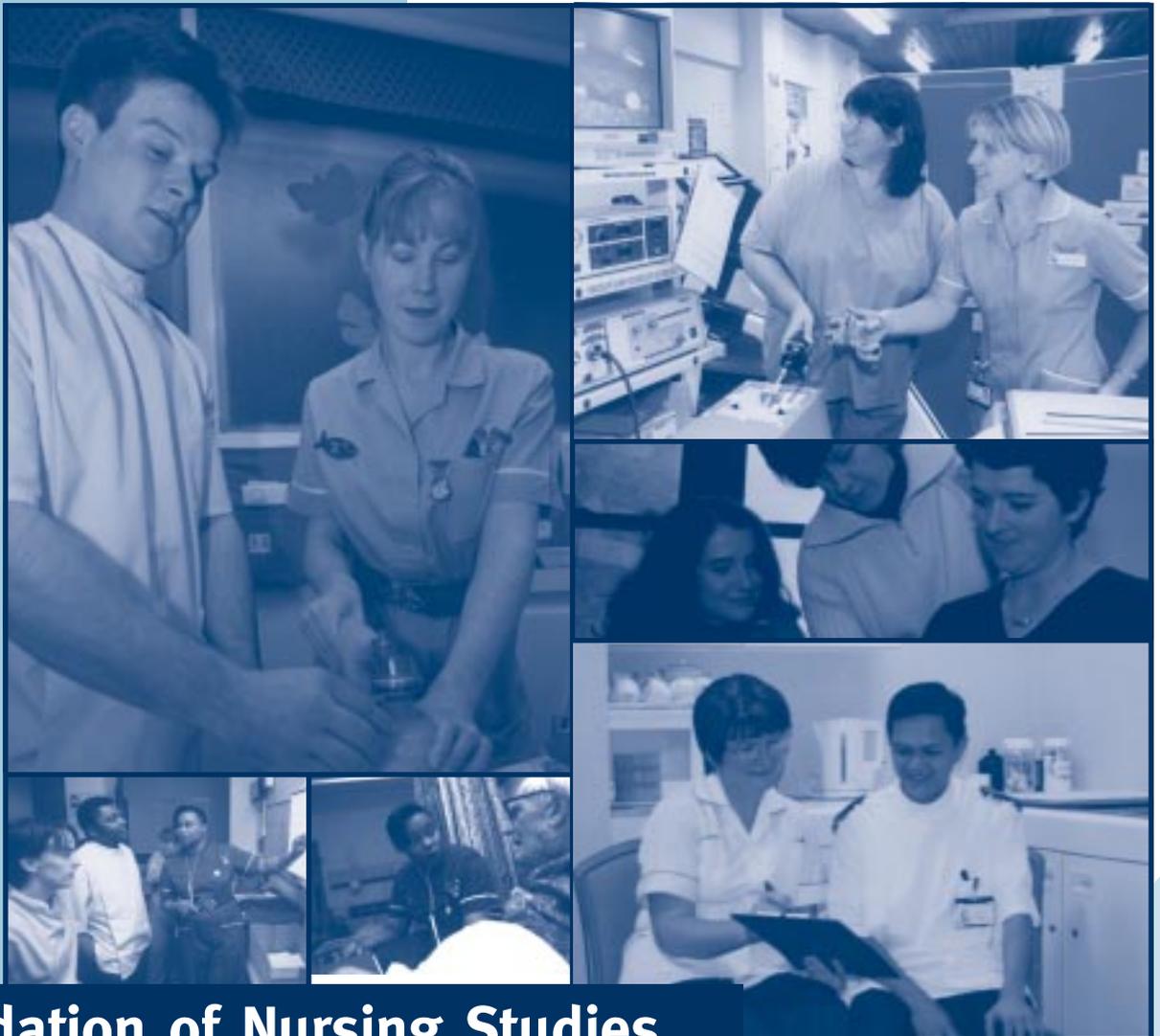




The Foundation of Nursing Studies
Developing Practice • Improving Care

10 Year Report 1991–2001

Incorporating Annual Report Feb 2000–Feb 2001



The Foundation of Nursing Studies

Celebrating 10 Years Supporting Nurses to Improve Patient Care



Mission Statement

“The Foundation of Nursing Studies helps nurses, midwives and health visitors develop practice and improve patient care by using and sharing research findings, evidence and knowledge.”



Thanks to Mr Simon Palfreyman, Research Charge Nurse and Mr J Michaels, Vascular Consultant at the Sheffield Vascular Institute, for this photo.

Nurse and patient at the Sheffield Vascular Institute, Northern General Hospital. The Foundation of Nursing Studies is supporting a project here which has put a structure in place to help nurses find and appraise research so they can help their patients more effectively.

“It is vitally important to have organisations like the Foundation of Nursing Studies outwith the Government, studying important issues and taking a pioneering role.”

Baroness Julia Cumberledge, Parliamentary Under-Secretary of State for Health with responsibility for nursing, 1992 – 1997

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Introduction & Summary from the Director



Fay Buglass, Director

The Foundation of Nursing Studies – The First Ten Years

Ten years ago the Foundation of Nursing Studies was just an idea, and the attempt to put that idea into practice was an act of faith. But ten years on, we know it was a good idea and the faith of our early backers has been amply justified.

We have changed and grown constantly over the years and so have many factors affecting nursing. What has changed most is the climate of opinion. When we first started, it was difficult to get people to understand the concept of implementing and disseminating nursing research results. Indeed there was often scepticism about the very idea of nursing research, let alone doing anything with it!

Now evidence-based nursing is widely written and talked about, and there is a general understanding of the need to support efforts to use research, evidence and knowledge to improve patient care. I am delighted to see that happening and believe that the Foundation has played a useful part in helping to bring this about.

Over the years we have witnessed and supported many other developments in nursing. Nurse prescribing, the growth of lecturer practitioners and practice development nurses, the new consultant nurses and an awareness of new issues such as HIV

nursing and transcultural needs – the Foundation has lent its support to all these developments.

Yet what has remained steadfast throughout the years is our founding and guiding aim – to help nurses to use research results and to spread research findings in order to develop their practice and improve patient care. Some of the ways in which we work to achieve this aim have altered their emphasis over time and will go on adapting themselves to nurses' needs, but the underlying principles will stay the same.

We are planning to keep other things the same too – listening to the nursing profession, working collaboratively, maintaining a political dimension to our work, keeping an eye on developments in other countries and above all promoting the importance of nurses and nursing.

We shall continue to use new technology wherever appropriate and this may develop in ways we cannot imagine at present. The important thing is to have the willingness to investigate and harness it to our needs. We shall continue to be a flexible and responsive organisation, but now have an urgent need to expand our funding base to fulfil the increasing demands for our work. This will impose new disciplines on us and bring fresh challenges. So the next ten years will see yet more changes for us all.

Finally, on a personal note, there are many things which have greatly enlivened my time with FoNS and made it seem much shorter. Firstly, the fact that the world in which we work, and consequently our response to it, is changing all the time. Secondly, the warmth and enthusiasm with which nurses in widely differing areas and jobs have welcomed us. Thirdly, the many friends and acquaintances I have made during this time – and look forward to seeing more of in the future. On behalf of myself and FoNS, thank you for welcoming us, supporting us, helping us to grow and giving us a future to which to look forward.

Comment from Professor Jennifer Hunt



*Professor Jennifer Hunt, Nursing
Research Consultant & FoNS Trustee*

Over the years it has been fascinating to follow the Foundation's progress from its early beginnings to the still small but very dynamic organisation it is today. During that time it has worked consistently to take forward its aims and objectives even when those were not especially fashionable or 'flavour of the month'. It has grown steadily and become more influential and more effective. Its key strengths are its independence and its ability to follow through on issues as well as respond rapidly to change when required.

The Briggs report (1972) recommended that "Nursing should become a research-based profession". During the years since its publication there has been a huge growth in nursing research activity, but concern about nurses' lack of utilisation of research has continued.

The current emphasis on evidence-based practice means that using research is now a necessity and represents a change in expectation and political climate which is of considerable importance and changing nurses' and others' attitudes to research.

Evidence based practice requires that the research findings are:

- available
- evaluated
- disseminated
- used

That is exactly what the Foundation has been doing and is continuing to do since its work is about helping in the process of getting research into practice through involvement in all four of those activities.

Another key aspect of the Foundation's work that I feel is of great value is that it has stayed firmly in touch with 'grass root' nurses. Through its awards and grants it has supported a multitude of nurses, midwives and health visitors in their efforts to utilise research and practice. Sadly, many of these initiatives still receive little or no encouragement from local managers, so the Foundation's support and recognition is extremely important and valuable.

The advice and support of the Foundation has helped many in charge of a ward, a department or a group of patients to make changes more easily so that new ideas, best practice and research findings were integrated into their own work environment and practice. At the same time the Foundation has developed links with policy makers and senior managers and become recognised as having expertise which is of value to those making decisions within a broader context.

The Foundation has quietly achieved a lot over the last ten years and I am sure will continue to do so in the future. As nurses we should be glad that we have this organisation which believes, as passionately as I do, in the value of nurses and nursing and works constantly to ensure that the value is recognised and rewarded.

Interview with FoNS' Chair & Vice-Chair



Ten years ago, when evidence-based practice was just a twinkle in the eyes of a few nursing academics and visionaries, the Foundation of Nursing Studies (FoNS) was created to make it a reality. James Bevan, current Chair of the charity and Elizabeth Stallwood, Vice-chair, have both been involved with the organisation from the beginning.

Why was the Foundation of Nursing Studies set up?

James Bevan

“We wanted to convert the good ideas and the research that nurses were doing into action for the benefit of patients and nurses across the UK.”

Elizabeth Stallwood

“The central idea behind the Foundation’s work is finding out what good practice is going on in one part of the country and making sure it is known to nurses elsewhere doing the same type of work.”

Don't our nurses already use best practice?

E: “We went to the profession to make sure we had the right idea and we found there was a huge gap between research and practice. There was money for research and there was money for people to be on the wards, but there was nothing in between. We were really lucky to have that so clearly identified.”

“You could say FoNS is like the jam in the sandwich between theory and practice!”

J: “When you are busy sometimes it’s easy to just do things the way you’ve always done them. The nursing profession is working towards a culture of evidence-based practice, but change doesn’t always just happen. Nurses need to make it happen and FoNS is here to help them”

You've both been with the Foundation from the start. How did it all begin?

E: “FoNS started after a series of seminars put on for nurses in the late eighties snowballed. It became apparent that here was something important that required and deserved an organisation to make sure such good work carried on.”

“Before this, everything was devoted to doctors. Suddenly it began to grow and grow until we realised nurses needed something of their own.”

Where did you get the funding?

J: “The idea had produced a very positive response, but it was hard to get people to put their hands in their pockets to support it with cash.”



“Eventually the Foundation found a benefactor who realised that education was the crux of success and enabled us to start up in a small basement on Buckingham Palace Road.”

Is there still as much need for the Foundation now as there was in the beginning?

E: “We still have an awful lot of work to do! There’s little room to be complacent about the state of nursing practice in the UK. The barriers to research implementation are still there for most nurses.”

J: “Nursing has come a long way in the last ten years! I think the culture has changed enormously and FoNS has helped to change it. Nurses nowadays are very enthusiastic about implementing research; they want to be as effective as possible in caring for their patients. Maybe one day there won’t be any need for FoNS, and that will be a great day for nurses and patients indeed! But I think we’ll be around for a while yet!”

E: “Funding is always an issue. In some ways, we’ve become victims of our own success – we have so many nurses coming to us for support that sometimes our resources are not enough.”

The Foundation helps nurses put research into practice. Do you have any other important roles?

J: “FoNS is about putting research findings into practice, but it is much more than that. We can be a voice for the profession in a way that does not have any affiliation. We often hear what is being discussed in the profession, and we can say what we think because we do not have any party line.”

E: “FoNS’ help is actively sought by statutory bodies and professional organisations. We are on the outside and non-political. We are there to say what can be done to improve the standards of nursing care for patients around the country.”

“FoNS is often in a position to promote what nurses are doing, to the nurses’ managers and directors of nursing. We support people at a grass roots level and also publicise their projects to highlight how they are changing practice.”



Thanks to Colin Parish, Reporter, RCN Publishing Company, for parts of this interview material.

Photos: Nursing Standard

The Foundation of Nursing Studies Highlights

The Beginnings

1991

- FoNS moves into first offices
- First major project in Manchester begun – cancer care/good communication and nurse assessment

1992

- A total of 5 projects being implemented throughout the UK
- EUROQUAN is started to look at issues of quality in European nursing – a major part of FoNS' work at this time.



1993

- FoNS first collaborative project with the RCN
- FoNS' first ever conference on Nurse Practitioners is held

1994

- Effective Utilisation of Research workshop programme begun
- The conference programme is expanded to run 4 conferences

1995

- PPDNF (Professional Practice Development Nurses' Forum) supported by FoNS
- FoNS conference programme well under way with 5 national conferences and 6 workshops



Liz Stallwood, FoNS Vice-chair and Yvonne Moores, then Chief Nursing Officer at the 1996 "Reflection for Action" launch



1996

- 5th Birthday year for FoNS
- “Reflection for Action” – FoNS’ first major position paper launched
- First ever FoNS Mallabar Awards, for excellence in nursing, presented
- FoNS funds important project looking at nurses’ use of the Internet, one of 9 projects supported this year

1997

- Effective Utilisation of Research workshop programme successfully completed
- EUROQUAN’s 5th Birthday celebrations
- Lecturer Practitioner Forum supported by FoNS
- First PPDNF Achievement & Development Awards given by FoNS

1998

- FoNS website set up at www.fons.org
- The Trans-cultural Nursing and Healthcare Association launched with an inaugural conference
- National HIV Nurses’ Association (NHIVNA) launched

1999

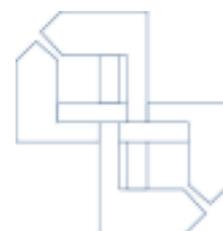
- FoNS first internet discussion on clinical governance held
- First National NHIVNA conference a great success
- First FoNS/Nursing Times Leadership Awards presented

2000

- Chief Nursing Officer (England) opens our 1st Conference of the new millennium
- Consultant Nurse Network set up in collaboration with the Royal College of Nursing
- FoNS support of the Evidence Based Midwifery Network begins

2001

- 10th Anniversary year – Highlights so far:–
- FoNS supports the National Network for Learning Disability Nurses
- Launch of Long Term Evaluation of Utilisation of Nursing Research Consultation – “Taking Action”
- FoNS now supporting 20 projects, and 8 nursing networks – more than ever before.



Beginnings

Wide Consultation

The Foundation of Nursing Studies (FoNS) was set up in 1991 after wide consultation with nurses, nursing academics, policy makers and nursing organisations. It became clear that the profession was overwhelmingly concerned by an identified gap between nursing research and nursing practice.

Good nursing research was being carried out, but sometimes the results were not changing practice. This, therefore, became the primary aim of FoNS – to give nurses the support they were asking for to implement research findings and improve patient care.

Responding to the needs of nurses

FoNS began to develop a programme of work in response to the needs of nurses. We started supporting research implementation projects that nurses brought to us, and began running conferences and helping professional networks. We also started seeking the resources to provide nursing awards. The first awards to be presented by FoNS were the Mallabar Awards, which are now given annually for excellence in nursing. The awards are named after Sir Jack Mallabar, who left money to FoNS for this purpose and who had a deep belief in life-long learning.

Seeking Funding and Setting Up

Trustees for the new-born organisation were recruited, the structure of the organisation was decided and funding was sought from a variety of sources. Funding is always of vital

importance for any charity, and FoNS was very fortunate in capturing the imagination of the late Mr Richard Tompkins, who believed in our aims and enabled us to get off the ground. We are still supported to this day by the Tompkins Foundation, who enable us to

continue the work that Mr Tompkins helped to start.

Early support from the Tompkins Foundation

One project, for example, that we were able to support due to the help of the Tompkins Foundation, was "Cancer Care, Good Communication and Nurse Assessment". This project, based in Manchester, was started in 1991 and was so successful and effective for both nurses and patients that it led to the production of teaching materials for cancer nurses on how to break bad news to people and communicate with them about their cancer. Eventually the project was picked up by the Cancer Research Campaign, who worked on disseminating these materials further.



Mr Richard Tompkins

Consolidation & Coming of Age

Continuing Support for Nurses' Projects and Networks

An important element in our work over the past decade has been the continuation of support. Sometimes a nurse's project will take years to implement, but we will be there to offer support every step of the way.

We consider every project we support to be a success; even if the planned practice development does not happen quite as expected, often the process itself is just as important. FoNS has always supported nurses in learning from everything they do.

Similarly with the nursing networks, we offer sustained assistance. Some of the networks we currently support, like the Practice Development Forum or the Lecturer Practitioner Forum have been with us for several years. Some, like the Evidence Based Midwifery Network or the National Network for Learning Disability Nurses have come to us recently.

We see ourselves as an umbrella organisation that aims towards independence for the networks, after considerable support along the way.



These nurses from Weston General Hospital in Weston-super-Mare are taking part in the hospital's exhibition of good practice, which is part-funded by the Foundation of Nursing Studies. We have been supporting this exhibition for several years now – just one example of our commitment to providing continuing support.

Thanks to Heather Short, Clinical Placement Facilitator at Weston General for this photo

"I would like to commend the Foundation of Nursing Studies for the progress they have made and the contribution they continue to make to the development of nursing"
Professor Ruth Hawker OBE, Chair, Royal Devon and Exeter Healthcare NHS Trust

Recent Key Achievements

The past year (Feb 2000 – Feb 2001) has been an exciting and busy one for the Foundation of Nursing Studies. “Taking Action”, our long-term evaluation of nursing research utilisation workshops has been completed, we are supporting more projects than ever before and making more small one-off grants. The number of nurses and other health professionals in the networks we support has grown enormously. The year also saw a very full and successful conference programme.

Investigating Nursing Research Utilisation – Long Term Evaluation

Work on this key study into the use of nursing research was completed in 2001. This study, entitled “Taking Action”, is of great importance to the profession as the results will have implications for how nursing research is used throughout the UK.

In 1994/5 we responded to the now widely recognised need for practitioners to base their practice on sound evidence of clinical effectiveness by organising nine workshops focused on the utilisation of research.

The primary evaluation of these workshops was reported in May 1996 in “Reflection for Action” (Foundation of Nursing Studies) and the results were very encouraging. The workshops had:

- strengthened practitioners’ skills in critical appraisal
- raised their awareness that research varied in its quality
- consolidated their prior knowledge, experience and confidence

However, fears were expressed that these effects wore off with time, and that organisations needed to commit time and resources to enabling their staff to achieve research based practice.

As a result of these concerns FoNS considered it necessary to undertake a long-term evaluation.

Two questions guided the second evaluation. What effect had the workshops and the association with FoNS had in the long-term on:–

- facilitating participants to critically evaluate research and apply it in practice
- enhancing a research culture in the organisation

Results & Conclusion

The early and continuing attempts to instil the confidence, skills and motivation to use research more effectively in practice have met with some success. However, our studies and experience in working closely with organisations has highlighted how the use of knowledge (be it research or other types of knowledge) occurs in a complex social and organisational milieu.

If the ongoing strategy to improve the effectiveness of health services is to continue to be successful, greater cognisance must be given to:

- the internal and external organisational factors that promote research use;
- the content, format and judicious targeting of training;
- the greater exploration of how various types of evidence may be best articulated, synthesised and implemented.

Widespread Implications

The report has implications for many groups:

- The Foundation of Nursing Studies
- Policy makers
- Managers of Trusts, PCGs and voluntary health and social care providers
- Nurse Lecturers and Trainers
- Those working in research and development
- Individual practitioners

Copies of the report "Taking Action" are available from the Foundation of Nursing Studies.

Pat Fairbrother (left), Chair of the FoNS supported National Lecturer Practitioner Forum. Lecturer Practitioners will be an important link in implementing the findings of "Taking Action"



"I am sure 'Taking Action' will make a significant contribution to improving the effectiveness of health services and the future role of the Foundation of Nursing Studies"

Gill Stephens, Assistant Chief Nursing Officer

Nursing Research Implementation Projects Supported – Feb 2000 – Feb 2001

This year we supported 20 projects and gave numerous small one-off grants. This is one of the most direct ways nurses and patients benefit from the work of the Foundation of Nursing Studies. Nurses come to us with proposed projects to implement and disseminate research findings to improve patient care. We select the ones we think are the most important and work closely with the successful grant-holders to implement their project in practice.

All projects support FoNS' aims of improving patient care and assisting nurses with professional development.

All project proposals submitted to us for funding must include a wider dissemination strategy. Some projects focus on fundamentals of care, while others explore new avenues. The level of support given varies depending on what is appropriate or possible within limited resources.

For a complete list of the projects we support please visit our website www.fons.org



Key Projects Feb 2000 – Feb 2001

Key Project: The Health Visiting Vulnerability Assessment Tool

Karen Read, Health Visitor, shown left, uses the vulnerability assessment tool in her work with young families. The tool will help her identify which children may be more vulnerable so that appropriate support can be given. The tool is very holistic as many social and medical factors may impinge on a family's health and well-being.

The assessment tool is being piloted by the Winchester & Eastleigh Healthcare NHS Trust, but if successful could be used nationally. The project also includes training so that health visitors use the tool effectively and with confidence.



Thanks to Kimberley Salmon, for the photo

*Kimberley Salmon, Staff Nurse
(left) discussing the use of
patients' own drugs
at Hope Hospital*

Key Project: Self administration of medicines & the reuse of patients' own drugs

Many patients do not need help or supervision to take their medicine, but on admission to hospital this independence is usually taken away from them. In this project suitable patients have responsibility for the storage and administration of their medicines, with the nurse and pharmacist acting as educators. Being responsible for taking their own medicine increases patient empowerment and involvement in their care.

Traditionally, the pharmacy department has dispensed a fresh supply of medicines to each newly admitted patient. In most cases patients have brought with them a perfectly good supply from home. Medicines can be expensive and it makes sense to use the patient's own supply first.

"The Foundation of Nursing Studies has tremendous commitment and enthusiasm for health care research and evidence-based practice and the contribution that can and must be made by nurses and nursing."

Yvonne Moores, then Chief Nursing Officer for England/Director of Nursing speaking at the launch of "Reflection for Action" 1996



Key Project: What's Food Got to Do With It? – Nutrition in Hospital

The meeting of patients' nutritional needs in hospital has been the source of much criticism in the past. This project aims to put the responsibility for ensuring that patients eat and drink firmly back with the qualified nurse and to reinforce the knowledge that nutrition can be one of the key factors when promoting recovery.

Measuring a patient's height as part of the nutrition project at Dewsbury and District Hospital. Knowing height and weight are important when checking nutritional needs are being met.

Although nursing-led, the project team recognises the importance of partnership and collaboration in changing practice. For example, the team has involved, listened to, and acted on advice from users and carer groups including Age Concern and the Alzheimer's Carers' Group.

The project is an excellent example of the kind of initiative being encouraged by the Department of Health's "Essence of Care" initiative and one that can really make a difference to patients.

"Things which are of interest to the Foundation lead to improvements in quality and access to high quality services."

Baroness Helene Haymen, Parliamentary Under-Secretary of State for Health with responsibility for nursing, 1998 – 1999

Conferences Feb 2000 – Feb 2001

Conferences and workshops are vital dissemination tools, and delegates evaluated this year's conferences very positively, with most certain that their practice would develop as a result of attending.

One of the highlights of the past year's conference programme was "Leaping into the Millennium: Nurses Leading Excellence to Make a Difference", where we were delighted to welcome Sarah Mullally, Chief Nursing Officer (England), who gave the keynote address. This conference was organised in collaboration with Addenbrooke's NHS Trust and attracted two hundred and fifty delegates. The conference focused on the crucial role of nurses, midwives and health visitors in shaping health and the provision of health care of the future.

This year's conference programme also showed continued support for the conferences we help our nursing networks to organise. These conferences are almost all annual events and provide a focus point for network members to get together to share ideas and experiences and hear the key people within their speciality speak. We work collaboratively wherever possible when planning conferences. This means that our conferences cover the most relevant issues for the nurses involved.

Accessible to All

So that our conferences are affordable to ordinary nurses who often have limited training budgets we subsidise these conferences to keep delegate fees low. At several conferences last year we also offered a number of student bursaries so that the nurses of the future are able to attend.



Prize-winning student nurses from Sheffield University at the National HIV Nurses' 2nd Annual conference. The award was given for their poster presentation "A study to investigate the attitudes and awareness of 15 – 17 year olds relating to HIV and AIDS."

The Feb 2000 – Feb 2001 Conference Programme

- Leaping into the Millennium: Nurses Leading Excellence to Make a Difference
- Dreams into Reality – Essex Learning Disability Network 2nd Annual Conference
- National HIV Nurses' Association 2nd National Conference
- National Lecturer Practitioner Forum 4th National Conference
- Transcultural Nursing & Healthcare Association 3rd National Conference
- Developing Practice: Meeting the Challenge – 4th National Conference in Bolton
- Fitness for Purpose Conference in Sheffield
- Working Towards Clinical Excellence workshop

Nursing Networks Feb 2000 – Feb 2001

The Foundation of Nursing Studies provides professional support, funding, administrative back-up and conference organising for eight nursing (and related professions) networks in the UK and Europe. Our most exciting undertaking in the past year is the support of the National Network for Learning Disability Nurses. This large, “network of networks” is estimated to contact around 1600 nurses and other healthcare professionals working within Learning Disability Services. In 1999 we took on the support of the Essex Learning Disability network and have now begun to work in partnership with the entire National Network.



This logo for the Essex Learning Disability Network Conference “Dreams into Reality” was drawn by Terry Bardey to symbolise the spirit of the Learning Disability Network.

The nursing profession has identified a need for organised networks such as these to assist in achieving best practice and improving patient care. Such networks facilitate sharing of best practice ideas and also provide a forum for nurses who may feel isolated.

Networks Supported by the Foundation of Nursing Studies

- New in 2000 – National Network for Learning Disability Nurses
- New in 2000 – Consultant Nurse Network in conjunction with the Royal College of Nursing
- Essex Learning Disability Network
- The Practice Development Forum
- National Lecturer Practitioner Forum
- National HIV Nurses’ Association
- Transcultural Nursing & Healthcare Association
- Evidence Based Midwifery Network
- Euroquan – European Quality Network

The Consultant Nurse Network

The other new network that FoNS is supporting is the Consultant Nurse Network which is a joint project with the Royal College of Nursing Institute. Consultant nurse posts provide an exciting new opportunity for nurses, midwives and health visitors to demonstrate how they can make a difference to client care and really influence the health care agenda at both local and national levels. However, along with all the potential that consultant nurses promise, comes also what can be perceived as a daunting responsibility to deliver – and hence the need for this network to provide both a source of support and challenge as well as a networking opportunity.

This perineal care project is being run by Helen Spiby, Chair of the Evidence Based Midwifery Network at the Mother and Infant Research Unit, University of Leeds. The Foundation of Nursing Studies is also supporting this network with administration and dissemination of information to members.

The Evidence Based Midwifery Network



Thanks to Carl Simmonds of New Dimension Photography, Leeds for the photo

Awards for Excellence in Nursing Feb 2000 – Feb 2001

To celebrate excellence and encourage developments in nursing, the Foundation of Nursing Studies gives several awards every year. This year there were four awards schemes, one run jointly with Nursing Times.

- New in 2000 – National Lecturer Practitioner Forum Award
- FoNS/Nursing Times Leadership Awards
- Mallabar Awards
- Practice Development Forum Development and Education Awards

The focus for the 2000 Mallabar Awards was on improving fundamental aspects of care and the winning proposals were all underpinned by good research evidence and demonstrated some form of user involvement. The Awards are named after Sir Jack Mallabar who left money to the Foundation of Nursing Studies for this purpose. This year the ceremony was kindly supported by Thornbury Nursing Services.



Professor Judith Lathlean (left) presents Sue Fleming with the first Foundation of Nursing Studies Lecturer Practitioner Forum Award.

At the 4th National Lecturer Practitioner Forum Conference Sue gave a fascinating report of her work pioneering the Lecturer Practitioner role in Guernsey. Her role in acute mental health services is leading the way in the development of clinical effectiveness and improvement of specific care provision on the Island.

Her award money is to be used for her project to examine the use of restraint with the elderly mentally ill and how the Lecturer Practitioner's role can support and develop staff in this area.



Mallabar Award Winners celebrate their achievements with Christine Beasley, Regional Director of Nursing for London (middle row, third from left).

The Future

Priority Areas for FoNS:

- Develop our community focus. We have always supported community projects, but this is a special area of expertise for Kate Sanders, our newly appointed Assistant Professional Development Officer.
- Develop our programme of support for nurses' research implementation projects. Always one of the most direct ways we have helped nurses to improve patient care, this programme will continue to grow.
- Expand our small grants programme. Sometimes a relatively small amount of money can make a huge difference. We plan to support more local and small scale projects in the future.
- Strengthen our communication strategy to ensure our vision is made explicit to all stakeholders.
- Continue to consult with and lobby relevant statutory, voluntary and consumer organisations in order to pursue strategic intentions.
- Begin to map implementation strategies currently used within Trusts, PCGs and other health care providers to form a body of evidence related to knowledge management within nursing.
- Continue to evaluate all our activities carefully to ensure we are working in the most effective ways possible.
- Expand our funding base to meet the newly identified and ongoing programme of work.

Clinical Governance

The concept of clinical governance has been introduced in England, Northern Ireland, Scotland and Wales in recent key Government documents. Clinical Governance is concerned with identifying best practice, and ensuring that the conditions exist for effective delivery. FoNS has been working in this area for the last ten years and clinical governance will continue to be of importance for us and for nursing in the future.

Growth and Change

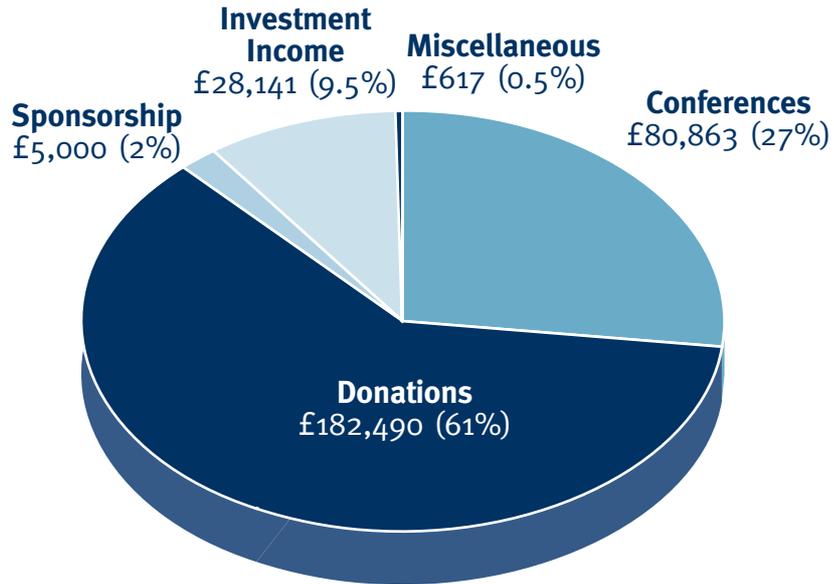
Increased demands are being placed on the nursing profession. These demands are creating exciting opportunities for nurses, but they will need additional support and the Foundation of Nursing Studies (FoNS) can help. We are committed to growing and changing as the needs of nurses and their patients change.



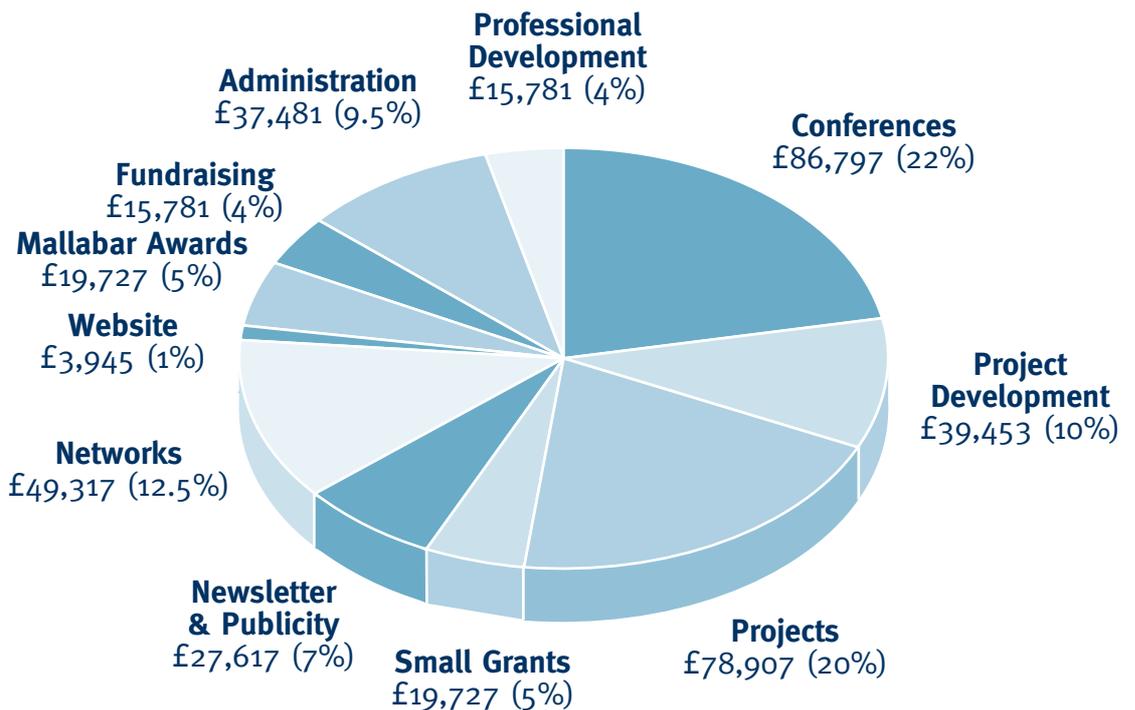
*The Future of Nursing!
Nurses from the Royal
Belfast Hospital for
Sick Children, who won
evidence-based Nursing
Practice Awards*

Finance

Where does the money come from? –
Feb 00 – Feb 01



Where does the money go? –
Feb 00 – Feb 01



The figures shown above are extracted from audited accounts and may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information the full annual accounts and the unqualified audit report on those accounts should be consulted. Copies of these can be obtained from the Foundation of Nursing Studies, 32 Buckingham Palace Road, London SW1W 0RE.

Trustees

Dr James Bevan, MB, MRCP (Chair)
Mrs Elizabeth Stallwood, RGN, RM, RCNT (Vice-Chair)
Prof. Jennifer Hunt, Hon.D.Sc, M.Phil, BA(Hons), RGN
Sir Gordon Reece
Joanne Rule
J.M.L. Stone
Mrs E Tompkins

Staff

Director – Miss Fay Buglass
Professional Development Officer – Ms Theresa Shaw
Assistant Professional Development Officer – Ms Kate Sanders
Fund-raising Manager – Ms Donna Clack
Communications & IT Co-ordinator – Ms Liz Welch
Administrator – Ms Julie Partridge
Accountant (part-time) – Mrs Marcini Hunter
Office Assistant (part-time) – Mrs Diana Roberts

Auditors

O'Donovan & Co.

Photographers

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Sound Stills Photographers
Nursing Times
Nursing Standard

Bankers

Coutts & Co.

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Thornbury Nursing Services
Hunter Thomas Esq.
The Slater Foundation
The Howard Bulmer Charitable Trust
Mr A James

The Foundation of Nursing Studies:

- Helps nurses put research into practice to improve patient care
- Makes nursing research, evidence and knowledge accessible, understandable & relevant



Partnership in Care

For this FoNS supported project nurses and a parent representative at a children's surgical ward discuss working together to improve care.

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