

Foundation of Nursing Studies

(A register charity and private company limited by guarantee)

Trustees' Report and Accounts

For the year ended 31 January 2006

Company Number: 358949

Registered Charity Number 1071117

Trustees' Report and Accounts
For the year ended 31 January 2006

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**Note: the Foundation of Nursing Studies Board of Trustees are also the Company Directors, for ease of presentation and consistency the term Trustee(s) is used throughout this document

Trustees Annual Report

Year ended 31 January 2006

1. Administrative Information

1.1 Charity Address

32 Buckingham Palace Road, London, SW1W 0RE

1.2 Trustees

Mrs Elizabeth Stallwood RGN, RM (Acting Chairman, Resigned December 2005)

Professor Jennifer Hunt Hon.DSc, M.Phil, BA (Hons), RGN (Co-Chairman January 2005)

Mrs Gillian Stephens BSc (Hons), RGN, HV, Cert.Health Econ (Co-Chairman January 2005)

Mrs Marie-Helene Osterweil-Cohen (Resigned September 2005)

Miss Joanne Rule (Resigned September 2005)

Mr Alan Masters LLB

Sir Ron De Witt KB, MA, BA (Hons), DipN, RN. (Appointed September 2005)

Professor Dickon Weir-Hughes, O.St.J., Ed.D., MA., BSc (Hons), RN, FRSH (Appointed November 2005)

President

Dr James Bevan MB, MRCP

Patrons

Mrs Elizabeth Tompkins

Baroness Cumberlege CBE, DL

Mrs Elizabeth Stallwood RGN, RM

1.3 Chief Executive & Company Secretary

Mrs Theresa Shaw RGN, BA (Hons), RNT

1.4 Main Bank Account & Investment Account

Kaupthing Singer & Friedlander Ltd, 1 Hanover Street, London W1S 1AX

Kaupthing Singer & Friedlander Investment Management Ltd, 1 Hanover Street, London W1S 1AX

1.5 Auditors

H.W Fisher & Company, Chartered Accountants, Acre House, 11/15 William Road, London NW1 3ER

2. Governance, Structure and Organisation

2.1 Governing Documents

The Foundation of Nursing Studies is a charity registered with the Charity Commission and a private company limited by guarantee. It is governed by its Trust Deed dated 28th May 1987 and Memorandum of Association, registered with Companies House on 18th June 1998.

2.2 Organisational Structure

The board of five Trustees meets quarterly to administer the charity. The Chief Executive Officer was appointed by the Trustees to manage the day-to-day operations.

2.3 Appointment of Trustees

The Trustee Board elects all new Trustees. Potential new Trustees are nominated by existing board members and following submission of curriculum vitae usually meet the Chairman and/or a Trustee with the Chief Executive to explore if they have the necessary skills to contribute to the charity's development. New Trustees are given an information pack, which includes annual accounts, board reports and minutes from the last year.

2.4 Risk Management

The Trustee Board reviews the major strategic, business and operational risks the charity faces annually and confirms that systems are in place to reduce risk and to ensure ongoing review and reporting. The ongoing and most significant risk to the charity is financial and over the reported year the board has continued to closely monitor external and internal financial management systems. Changes made in the previous accounting year have strengthened systems resulting in increased confidence in financial reporting and investment management.

3. Objects, Aims and Activities

3.1 Objects and Aims of the Charity

The Trust Deed details the objects of the charity, which in summary are to advance the nursing profession, promote the use of research and improve and develop nursing practice.

To achieve its objects the charity works UK-wide and across healthcare practice to:

- Support and reward nurses leading the improvement and development of healthcare practice
- Encourage and facilitate practice based development and research that leads to improvement in patient care
- Enable nurses to use effective strategies to lead sustainable development and change in healthcare practice
- Influence strategy and policy development that supports practice based development and research
- Provide a central resource for networking and sharing practice based development and research activity

3.2 Overview of Activities

The charity objects are realised through four interlinked activities:

3.2.1 Advancing healthcare practice

This activity supports individual practitioners and teams to focus on:

- The evidence needed to support development and change in practice including listening to the perspective of patients
- How the process of change and implementation will be facilitated
- How change and development in practice can be sustained
- Effective ways of supporting colleagues to develop new ways of working
- How improvements in patient care will be evaluated

This is achieved through two key programmes of work. The first is the Small Grant Programme which, supports for up to one year, local projects and initiatives that aim to develop healthcare practice and improve patient care in any branch of nursing, midwifery and specialist community public health. A particular strength of the programme is a commitment to nurture practitioners who may be less experienced in developing practice and harness enthusiasm for improving patient care. The programme continues to be supported by a grant from the Burdett Trust for Nursing.

The second programme of work is the themed Developing Practice Programme which offers support to nurse-led teams committed to implementing evidence in practice over a one to three year period. The programme helps teams to acquire the skills they need to continuously evaluate their work and improve it. FoNS identifies specific areas of practice that require development and works directly with the project teams. The following initiatives continue as part of this programme:

- Preventing falls – supported by the Linbury Trust
- Evidence based care of the older person – funded by Haberdashers
- Making valuing people happen – funded by FoNS
- Developing practice for healthy ageing – funded by Pfizer
- Developing practice for thrombosis prevention – funded by Sanofi Aventis

3.2.2 Networking and sharing

This area of work actively encourages practitioners to share the development and research work they are engaged in through:

- The FoNS Website

The website is the primary platform for communicating our activities and in 2005 it was redesigned with a clean, fresh image and user friendly navigation. The new website offers greater flexibility for the development of new resources and support opportunities. Monitoring of web-statistics suggest it is increasingly valued by healthcare practitioners seeking information on improving patient care.

- The FoNS Electronic News

The re-design of the website also enabled the development of FoNS' e-newsletter and e-news alerts. This medium has proved to be a more effective means of reaching nurses in practice with information about how FoNS can help with practice improvement.

- The Developing Practice Improving Care Dissemination Series

To encourage the spread of proven developments and frameworks for change that may help reduce the geographical variations in care, FoNS actively disseminates the projects it supports to healthcare settings across the UK. The series is now in its 3rd Volume and continues to be sent free of charge to all National Health Service and Primary Care Trust Nurse Executives and Nursing/Medical Libraries. Reports can be downloaded from the website and this has proved popular; from 1st April 2005 to 31st March 2006, 19,161 Dissemination Series reports were downloaded from the FoNS website. Additionally, a single fee lifetime subscription is available to those who wish to receive a personal printed copy of each report.

3.3.3 Rewarding Excellence

FoNS continues to acknowledge and raise the profile of the excellent work of nurses, midwives and specialist community public health nurses and the innovative ways in which they achieve high quality care. Through the biannual awards programme FoNS recognises and rewards practitioners who demonstrate achievement and excellence in developing practice. It also ensures that innovations that improve healthcare are shared widely and that the profile of practice based development, research and evaluation is highlighted. The awards include:

- The Mallabar Awards: for nurses, midwives and specialist community public health nurses who have developed good practice initiatives that have improved patient care - funded by FoNS
- The Richard Tompkins Award for Nurse-Led Care : for nurses, midwives and specialist community public health nurses who have developed nurse-led initiatives that improve the accessibility and responsiveness of services for patients - funded by the Tompkins Foundation
- Birmingham Hospital Saturday Fund (BHSF) Award for User Involvement in Care: for nurses, midwives and specialist community public health nurses who have worked in partnership with patients, carers or other users to develop practice initiatives - funded by BHSF
- The Elsevier Award for the Evaluation of Healthcare Practice: for nurses, midwives and specialist community public health nurses who have undertaken a project that demonstrates how developments in healthcare practice can be evaluated - funded by Elsevier Publishing

In addition, specialist awards for members of the following professional networks are supported:

- The Developing Practice Network
- The National Lecturer Practitioner Forum
- The Transcultural Nursing and Healthcare Association
- The National Network for Learning Disability Nurses

3.3.4 Facilitation and collaboration

- **Expert Facilitation**

This is a key part of the work of FoNS and involves helping others to be more effective, achieve their goals and develop skills to facilitate future change. Facilitation is provided by telephone and email, as well as through the projects and initiatives FoNS supports and funds as part of its advancing practice work. In 2005, FoNS' experienced practice development facilitators have worked directly with a small number of organisations seeking support for practice based development and research initiatives, these have included, Southampton Primary Care Trust, Brent Primary Care Trust and Cavan General Hospital (Eire).

- **Collaborative Working**

FoNS believes that working collaboratively with like-minded partners is the most effective way of achieving development on a more strategic level and influencing policy. Over the last year FoNS has continued its involvement in a number of exciting collaborations that aim to strengthen commitment to practice-based development and research. These include, the development of an 'International Collaborative for Practice Development' and a 'Co-operative Enquiry' for the development of a framework for practice development; both involve professional and academic partners from across the world, including University of Ulster, RCN, Fontys University (Holland), Monash University (Australia), Wellington University (New Zealand), Central Coast Health and Newcastle University (Australia).

FoNS also encourages regular dialogue between similar charitable organisations to explore ways in which joint working would enable more effective use of resources.

3.4 Future Development

Over the last 15 years FoNS has emerged as an organisation committed to supporting nurses, advancing nursing and improving patient care. Whilst the original means of achieving this was through the promotion of research based practice this has evolved toward a clear remit for supporting practice development and implicit within this practice based research. The four key activities through which FoNS delivers its support to nursing and healthcare, namely, advancing healthcare practice, networking and sharing, rewarding excellence and, facilitation and collaboration have proved to be much valued but also demand a high level and resource and expertise. Additionally, it is acknowledged that in order to ensure continued high quality support, greater consultation and evaluation is required. Therefore, over the forthcoming year FoNS plans to:

- Strengthen its consultation and evaluation processes
- Formalise its strategic plan
- Develop a more robust fundraising strategy
- Explore further opportunities for partnership and collaboration

4. Financial Review

The full audited accounts for the financial year 2005-06 follow from page 8.

4.1 Trustees' responsibilities in relation to the financial statements

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the company/charity and of the profit and loss of the company/charity at the end of the financial year. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make sound judgments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the company/charity will continue in business

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company/charity and enables them to ensure that the financial statements comply with the Companies Act 1985. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the charity's Trustees (and Company Directors), we certify that so far as we are aware, there is no relevant audit information of which the charity's auditors are unaware; and as the Trustees of the charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

4.2 Investment Policy

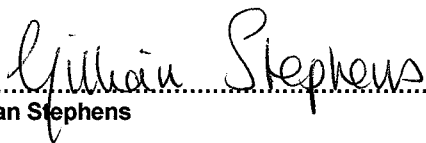
The decision to make changes to investment management and policy in the previous accounting year proved positive and timely. The investments have been reviewed and some re-balancing undertaken to strengthen returns and reduce risk. The investment managers provide quarterly reports and attend at least one board meeting per year.

4.3 Reserves Policy

To date it has been policy to maintain sufficient reserves at any one time to cover the projected running costs of the company/charity for the following 6 months. However, annual risk assessment has highlighted the need to review the policy and practice over the coming year.

Approved and Signed on behalf of the Foundation of Nursing Studies Board of Trustees

Signed:.....
Mrs Gillian Stephens
Trustee



10th November 2006

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF THE FOUNDATION OF NURSING STUDIES

We have audited the accounts of the Foundation of Nursing Studies for the year ended 31 January 2006 set out on pages 9 to 15. These accounts have been prepared under the accounting policies set out on page 7.

This report is made solely to the company's/charity's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described on page 3, the Trustees, who are also the Directors of the Foundation of Nursing Studies for the purpose of company law, are responsible for preparing the Trustees' Annual Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the accounts give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' Annual Report is not consistent with the accounts, if the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charity is not disclosed.

We read other information contained in the Trustees' Annual Report, and consider whether it is consistent with the audited accounts. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the accounts. Our responsibilities do not extend to any other information.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the accounts, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion the accounts:

- give a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice of the state of the charity's affairs as at 31 January 2006 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- have been properly prepared in accordance with the Companies Act 1985
- the information given in the Trustees Annual Report is consistent with the accounts.

H W Fisher & Company

H.W Fisher & Company
Chartered Accountants and Registered Auditor
Acre House, 11-15 William Road, London NW1 3ER

Dated..... *27th November 2006*

Statement of financial activities

Year ended 31 January 2006

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2006 £	As Restated Total 2005 £
Incoming resources					
Incoming resources from generated funds					
Voluntary income:					
Gifts and Donation	2	78,967	-	78,967	76,002
Sponsorship and Project Grants	3	-	110,427	110,427	88,400
Activities for generating funds	4	138	-	138	-
Investment income	5	9,597	-	9,597	7,928
Incoming resources from charitable activities	6	9,490	-	9,490	21,704
Total incoming resources		98,192	110,427	208,619	194,034
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income		22,623	-	22,623	29,586
Investment management costs		2,142	-	2,142	1,801
Charitable activities					
Advancing Healthcare Practice	8	-	144,365	144,365	90,756
Networking and Sharing		9,168	9,458	18,626	12,416
Rewarding Excellence		814	4,669	5,483	15,686
Facilitating and Collaboration		25,972	-	25,972	23,365
Governance costs		7,345	-	7,345	5,757
Total resources expended		68,064	158,492	226,556	179,367
Net income resources before other					
Recognised gains or losses		30,128	(48,065)	(17,937)	14,667
Gains on investment assets		52,157	-	52,157	11,690
Net movement in funds		82,285	(48,065)	34,220	26,357
Fund balances at 31 January 2005					
As originally stated	9	145,724	150,500	296,224	119,367
Prior Year Adjustment	10	-	(46,352)	(46,352)	150,500
Fund balances at 31 January 2005 As restated		145,724	104,148	249,872	269,867
Fund balances carried forward		228,009	56,083	284,092	296,224

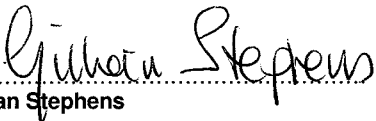
FOUNDATION OF NURSING STUDIES
(A registered charity and private company limited by guarantee)

Balance Sheet

Year ended 31 January 2006

	Notes	2006 £'s	2006 £'s	As restated 2005 £'s
Fixed assets				
Tangible Assets	13	1,560		2,000
Investments	14	256,236		210,132
Total fixed assets			257,796	212,132
Current assets				
Debtors	15	11,014		14,387
Cash at bank		32,615		46,450
Total current assets		43,629		60,837
Liabilities				
Creditors: Amounts falling due within one year	16	17,333		23,097
Total current liabilities		17,333		23,097
Net current assets			26,296	37,740
Total assets less current liabilities			284,092	249,872
Funds				
Restricted income funds	17		56,083	104,148
Unrestricted income funds	18		228,009	145,724
Total funds			284,092	249,872

The accounts were approved by the Board of Trustees on 10th November 2006 and signed on their behalf by:

Signed: 
Mrs Gillian Stephens
Trustee

Notes to the Accounts

Year ended 31 January 2006

1 Accounting policies

Basis of preparation

- The accounts are prepared under the historical cost convention and comply with the Companies Act 1985.
- The financial statements have been prepared in accordance with Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities: Statement of recommended practice" published in March 2005 and applicable to accounting standards.
- Where appropriate comparative figures have been restated

Income resources

- Donations, grants and other forms of voluntary income are recognised as incoming resources when receivable
- Investment income is accounted for when received and includes the related tax recoverable

Resources expenses

- Costs of generating funds include both direct and apportioned costs

Restricted funds

- Restricted funds represent grants received which are allocated by the donor to project specific purposes

Unrestricted funds

- Designated funds are amounts which have been put aside at the discretion of the Trustees
- General unrestricted funds represent funds which are expendable at the discretion of the Trustees in the furtherance of the Charity's objectives

Tangible fixed assets

- Depreciation is charged at a rate of 33% per annum

Investment valuation

- Investments are quoted at the market mid price value

Notes to the Accounts

Year ended 31 January 2006

	Unrestricted Funds £	Restricted Funds £	Total 2006 £	Total 2005 £
2. Gifts and Donations				
Tompkins Foundation	50,000	-	50,000	50,000
LJC Fund Ltd	-	-	-	5,000
Westminster Foundation	8,570	-	8,570	8,006
General Nursing Council Charitable Trust	5,000	-	5,000	5,000
N.M. Rothschild and Son	-	-	-	1,000
Rosalyn and Nicholas Springer Charitable Trust	1,000	-	1,000	1,000
Aston House Student Charity	-	-	-	1,000
Steel Charitable Trust	-	-	-	4,000
Slater Foundation Ltd	500	-	500	-
Levy Foundation	1,000	-	1,000	-
Garth Construction	500	-	500	-
Eranda Foundation	10,000	-	10,000	-
Other donations	739	-	739	996
Gift Aid Received from Donations	1,658	-	1,658	-
	78,967	-	78,967	76,002
3. Sponsorship and Project grants				
Mrs E Tompkins – Award	-	-	-	5,000
Elsevier Ltd – Award	-	1,000	1,000	1,000
Birmingham Hospital Saturday Fund – Award	-	-	-	2,000
Wyeth Pharmaceuticals - Sponsorship	-	-	-	5,000
Search	-	-	-	5,000
Age Endeavour Fellowship	-	-	-	5,000
Pfizer Ltd	-	-	-	55,400
Freemason's Grand Charity	-	10,000	10,000	10,000
Burdett Trust for Nursing	-	40,352	40,352	-
Herbert and Peter Blagrove Charitable Trust	-	10,000	10,000	-
Cleopatra Trust	-	3,000	3,000	-
Sanofi Aventis	-	46,075	46,075	-
	-	110,427	110,427	88,400
4. Activities for generating funds				
Website commissions			16	-
Recycling income			122	-
			138	-
5. Investment income				
Dividends received			6,872	7,316
Bank interest			2,725	612
			9,597	7,928
6. Incoming resources from charitable activities				
Consultancy			8,500	4,500
Book Sales			990	2,032
Workshops and conferences			-	15,172
			9,490	21,704

Notes to the Accounts

Year ended 31 January 2006

7. Breakdown of cost of charitable activities

Activities	Activities undertaken directly	Grant of Funding Activities	Total
Advancing Healthcare Practice	92,865	51,500	144,365
Networking and Sharing	9,458	-	9,458
Rewarding Excellence	1,669	3,000	4,669
Facilitating and Collaboration	-	-	-
	103,992	54,500	158,492

8. Charitable Activities

Analysis of Grants	Rewarding Excellence	Advanced Practices	Total
Addenbrooke's NHS Foundation Trust	1,000	-	1,000
Sheffield South West PCT	2,000	-	2,000
County Durham and Darlington Acute Hospitals NHST	-	2,000	2,000
Nottingham Healthcare NHST	-	2,000	2,000
Derby Hospital NHS Foundation Trust	-	2,000	2,000
Sandwell & West Birmingham Hospital NHST	-	2,000	2,000
Royal Liverpool & Broadgreen University Hospital NHST	-	2,000	2,000
Pennine Acute Hospitals NHST	-	2,000	2,000
Bolton Hospitals NHST	-	2,000	2,000
Ashford & St Peter's Hospitals NHST	-	1,500	1,500
Cornwall Partnership NHST	-	1,500	1,500
City Hospitals Sunderland NHS Foundation Trust	-	1,500	1,500
East Kent Hospitals NHS Trust	-	3,000	3,000
Bolton Hospitals NHS Trust	-	5,000	5,000
University of Herefordshire	-	5,000	5,000
University of Sheffield	-	10,000	10,000
University Hospitals Coventry & Warwickshire NHST	-	10,000	10,000
Total Grants	3,000	51,500	54,500

9. Prior year adjustment

In prior years a sum of £686,041 had been included as an endowment fund. Following extensive research by the staff and trustees it was clear that no endowment existed and the funds should have been treated as unrestricted funds. The accounts have been re-stated to show the funds as unrestricted reserves.

10. Prior year adjustment - endowment fund

In prior years the method of accounting for restricted funds incorrectly accrued for the income. In particular, funding received for multi-year grants was brought in before the accounting period to which it related. In addition, income was incorrectly accounted for twice through creditors when it was released. The effect was to overstate income and restricted funds. Restricted funds for the prior year have been re-calculated on the basis of funding received and grants made. A sum of £150,000 was overstated in the prior year and has been released to unrestricted funds.

Notes to the Accounts

Year ended 31 January 2006

	2006	2005
11. Employees		
Number of employees		
Average number of employees was:		
Charitable Activities	2	3
	2	3
Employment costs		
Wages and Salaries	72,315	78,131
Social security costs	8,447	8,684
Pension Costs	4,767	4,744
Total Costs	85,529	91,559
There were no employees earning over £60,000		
12. Auditors remuneration		
	2,700	2,350
13. Tangible assets		
		Computers & Office equipment
		2006
Cost as at 1 February		15,860
Additions		-
Cost as at 31 January		15,860
Depreciation as at 1 February		13,860
Depreciation for the year		440
Depreciation as at 31 January		14,300
Net book value as at 31 January		1,560
14. Investments		
Carrying value (market value) 1 February 2005	210,132	238,888
Additions at cost	7,332	30,936
Disposals at carrying value	(13,374)	(64,621)
Net gain on revaluation	52,146	4,929
Market Value 31 January 2006	256,236	210,132
Historical cost of Investments		
Opening value	205,203	254,096
Closing Value	212,535	205,203

Notes to the Accounts

Year ended 31 January 2006

	2006	2005
15. Debtors		
Other debtors	7,082	10,291
Prepayments	3,932	4,096
	11,014	14,387

16. Creditors

Tax and social security costs	2,378	-
Other creditors	10,255	-
Accrued Charges	4,700	19,097
	17,333	19,097

17. Restricted funds

	Balance at 1 February 2005	Grants & other income	Charitable expenditure	Balance at 31 Jan 2006
<u>Rewarding Excellence</u>				
Elsevier Award	1,000	1,000	(2,000)	-
Birmingham Hospital Award Fund	2,000	-	(2,000)	-
Wyeth Award Fund	669	-	(669)	-
	3,669	1,000	(4,669)	-
<u>Advancing healthcare practice</u>				
Age Endeavour Fellowship	5,000	-	(5,000)	-
Burdett Trust for Nursing	7,434	40,352	(39,565)	8,221
Colyer-Fergusson	4,600	-	(4,358)	242
Haberdashers	10,000	-	(5,000)	5,000
Pfizer	70,537	-	(57,410)	13,127
Herbert and Peter Blagrave Charitable Trust	-	10,000	(1,543)	8,457
Sanofi Aventis	-	46,075	(31,489)	14,586
	97,571	96,427	(144,365)	49,633
<u>Networking and sharing</u>				
Cleopatra Trust	-	3,000	(3,000)	-
Search	2,908	-	(2,908)	-
Freemasons Grand Charity	-	10,000	(3,550)	6,450
	2,908	13,000	(9,458)	6,450
	104,148	110,427	(158,492)	56,083

- **Advancing healthcare practice:** Supports individual practitioners and teams to focus on improving patient care, through the small grants and developing practice programmes
- **Networking and sharing:** Actively encourages practitioners to share the development and research work they are engaged in through the FoNS website, electronic news and the Developing Practice Improving Care Dissemination Series
- **Rewarding excellence:** The FoNS biannual awards programme acknowledges and raises the profile of the excellent work that nurses do in practice and the innovative ways in which they achieve high quality patient care
- **Facilitation and collaboration:** Offers direct expertise and help to nurses wanting to improve patient care and works in partnership with others to increase the effectiveness of its work