

and how you work. Remember, this is not about identifying styles of facilitation that are right or wrong, rather this exercise can help you think about which styles are more appropriate for differing situations or helpful in achieving you aims and goals when working with others.

Finally, don't forget that, successful leaders don't work on their own, as you begin to think about you role as a facilitator, you could also begin to identify colleagues, other teams and people that can help and support. For example, a practice development team in your organisation or a learning and development department. Your patient experience lead, quality improvement team or research and development department may also be able to offer advice and support. Alternatively, you could start to work with other ward managers or team leaders or make contact with other care home managers.

References

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